

# St. John <sup>the</sup> Baptist

CATHOLIC PRIMARY SCHOOL

## School Uniform Policy

### Values

Pride, Belonging, Loyalty, Trust, Respect, Dignity, Safety, Loyalty

### Policy Statement

At St John the Baptist Catholic Primary School, we are called to promote the positive image of our school and to contribute to the sense of well being among our students and therefore the school atmosphere. Our school's uniform provides easy identification of St John's students on the playground and on excursions. Our school uniform eliminates peer pressure on children when selecting what to wear each day.

### Expectations

- Acceptance of enrolment at St John's assumes an agreement that each enrolling student will be dressed in the correct and full school uniform as outlined in Appendix A.
- The school uniform should be comfortable, practical, cost effective, age appropriate and gender appropriate.
- The full and correct school uniform must always be worn unless instructed otherwise by the Principal. A written explanation is required from parents if a student is not in the correct and full uniform for any reason.
- Students will wear summer and winter uniforms as weather permits.

### Key Practices

- All students and parents are informed of the school's uniform policy on enrolment.
- There is regular reinforcement of the uniform policy in a positive way through newsletters, parent meetings and school activities.
- Students are regularly reminded of the policy and expectations
- A fully operational Uniform Shop is situated on school grounds and sells all uniform requirements except shoes and socks.
- When students leave, parents will be encouraged to donate uniforms to a second hand (charity) shop such as St Vincent de Paul.
- Students are required to wear the full and correct school uniform on all school excursions unless otherwise stated.
- Staff will encourage the wearing of the school uniform in a full and correct manner and be involved in any reviews of the school's uniform/student dress code.
- Students will support the dress code by wearing the full and correct school uniform at all times.
- Students will support cultural events and free dress days which allow individuality to be expressed in a safe, respectful and conversative manner.
- Parents will support the dress code by ensuring that their children comply with its requirements and parents will also be involved in any review of the school's uniform/student dress code (Refer to change of Uniforms Guidelines in Appendix B).
- A uniform item cannot be changed within a seven year period of being introduced.

**Implementation**

- Students should be aware of how they represent the school when wearing their school uniform even outside of school hours in their manner and behaviour.
- Students not wearing the correct school uniform or wearing the uniform incorrectly will be given a direction by the class teacher to rectify the situation.
- Students who continue to not wear the correct school uniform will be sent a letter from the Principal to their parents requesting that the infringement be rectified. (See Appendix C)
- If there is genuine reason why the uniform is not being worn correctly, the parents should meet with the Principal to discuss the matter as wearing the correct uniform was agreed upon during the enrolment process.

Approved - 12 June 2017

Chairperson Damien Dederer \_\_\_\_\_

Principal (acting) Mrs Jakki Graham \_\_\_\_\_

# St. John <sup>the</sup> Baptist

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## Appendix A

### Summer Uniform

- Short sleeved red and navy blue polo shirt with school emblem worn tucked in
- Navy blue shorts for boys and culottes (skort) for girls
- Navy blue sports shorts with school emblem to be worn on HPE days, Friday Sport and school sporting carnivals
- Plain white socks worn ABOVE the ankle
- Plain black shoes (volleys, casual skate shoes, high tops and the like, are not considered as plain black school shoes).
- St John's school hat

### Winter Uniform

- Short sleeved red and navy blue polo shirt with school emblem worn tucked in
- Navy blue shorts for boys and culottes (skorts) for girls
- Navy blue sports shorts with school emblem to be worn on HPE days, Friday Sport and school sporting carnivals
- Navy blue track pants or long pants with no other colours or insignia
- Girls may wear navy blue tights under their culottes (skort)
- School jacket with school emblem
- Plain white socks worn ABOVE the ankle
- Plain black shoes (volleys, casual skate shoes, high tops and the like are not considered as plain black school shoes).
- St John's school hat

### Hair

- Hair longer than collar length should be worn tied up (boys and girls).
- Hair should be out of the face (especially eyes) at all times.
- Hair tied up should use only red, white or navy blue hair bands and/or ribbons and clips. These should be simple in design.
- Style should reflect a conservative image that doesn't draw undue attention to individuals.
- Hair should not be unkempt or unruly and reflect good personal hygiene
- Artificial colours, rat's tails, undercuts (including along the part-line), tracks and extreme hairstyles (mohawk, buzz cuts (no shorter than gauge 3), mullets or dreadlocks) are unacceptable

**If doubt exists with a style of hair, a student or parent should check with the Principal before having a style change.**

### Jewellery (Minimal jewellery accepted)

- Religious medallions on a discreet gold or silver chain e.g. Cross or crucifix
- Signet rings of significant sentimental value - must not have any raised stones
- Girls - one set of earrings - plain studs or small sleepers only
- Boys – clear (see through) single small stud only
- Basic watch

### Finger nails

- Kept clean and clipped to the top of the finger
- No coloured nail polish

## Appendix B

### Review of School Uniform/ Dress Code

1. Any review of the school uniform or dress code will be done in consultation with the Principal, staff, the parent body, the P&F and the School Board.
2. Any uniform review proposed should be advertised on the agenda of the next P&F, Board and Staff Meeting for discussion, as this is the forum for parents to initially discuss such issues.
3. The staff member who is proposing the review should introduce the suggestion.
4. After fair discussion for and against the suggestion, a motion should be put forward.
5. If the need for a review of the School Uniform/Dress Code is supported by a majority at these meetings a sub-committee should be immediately formed to pursue the matter further. The sub-committee should be made up by a Parent representation, P&F representative, Board representative, a Staff representative and a Leadership team member representative.
6. The sub committee has the responsibility to:
  - Inform the whole parent body, via the Principal, through the School Newsletter of the proposed new change.
  - Look at all options regarding a proposed change and choose a range of options in line with our School Uniform Policy.
  - Survey the staff, students and parent body on options available via the School Newsletter.
  - Collate and present survey results at the next P & F, staff and Board Meeting.

The sub-committee should then make a recommendation to be moved and voted on. If passed, the recommendation should be presented to the Principal.

7. The Principal will then make a decision on the recommendation.
8. If approved, the Principal will then determine a fair change-over period for the accepted recommendation to be implemented.

## Appendix C

Date .....

Dear.....

Today your child ..... arrived at school in an incorrect or incomplete uniform as stated in our School Uniform Policy:

“Acceptance of enrolment at this school assumes an agreement that each enrolling student will be dressed in the correct school uniform...”

The full uniform is listed below with an indication of which part of the uniform was incorrectly worn today. I ask that you ensure your child has the correct or complete uniform.

The item ticked requires attention.

### School Uniform

- Short sleeved red and navy blue polo shirt with school emblem worn tucked in
- Navy blue shorts for boys and culottes girls (purchased from the uniform shop)
- Navy blue sports shorts with school emblem to be worn on HPE days, Friday Sport and school sporting carnivals
- Plain white socks worn ABOVE the ankle
- Plain black shoes (volleys, casual skate shoes, high tops and the like are not considered as plain black school shoes).
- St John's broad-brimmed school hat
- Navy blue track pants with no other colours or insignia (Winter)
- Girls may wear navy blue tights under their culottes (Winter)
- School jacket with school emblem (Winter)

### Hair

- Hair longer than collar length should be worn tied up
- Hair should be out of the face (especially eyes) at all times.
- Hair tied up should use only red, white or navy blue hair bands and/or ribbons and clips. These should be simple in design.
- Hair styles should reflect a conservative image that doesn't draw undue attention to individuals
- Artificial hair colours, rat's tails, undercuts, tracks (including a track along the part-line) and extreme hairstyles (Mohawk), buzz cuts (no shorter than gauge 3), mullets or dreadlocks are unacceptable
- Hair should not be unkempt or unruly and reflect good personal hygiene
- Artificial colours are not acceptable

### Jewellery - Minimal jewellery accepted

- Religious medallions on a discreet gold or silver chain - e.g. Cross or crucifix
- Signet rings of significant sentimental value - must not have any raised stones
- Girls - One set of earrings - plain studs or small sleepers only (girls)
- Boys – clear (see through) single small stud only
- Basic watch

### Finger nails

- Kept clean and clipped to the top of the finger
- No coloured nail polish

Yours in Christ,  
Principal